

Finnish Lessons



What can the world
learn from educational
change in Finland?

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Foreword by Andy Hargreaves
Series Foreword by Ann Lieberman

the
series on
school reform

Manifestations of the Global Educational Reform Movement

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What high-performing systems do?

A

B

C

D

E

What high-performing systems don't do?

Government-pushed charter schools and privatisation

Performance-based pay to and fast-track preparation of teachers

Centrally prescribed standards and aligned standardised testing

Punitive accountability to sanction 'failing' schools and teachers

Confront teachers

Global Educational Reform Movement

Ways of Change

4th Way: Professionalism and trust

3rd Way: Performance targets and data

2nd Way: Curriculum and standards

1st Way: Innovation and autonomy

1960

1970

1980

1990

2000

2010

Influential Reforms

Post-Sputnik School Reform: Methods of Teaching and Learning

A Nation at Risk: Higher standards, Testing

Education Reform Act: Competition, Standards, Data

No Child Left Behind: Accountability, Standardised testing, Performance

OECD PISA

Global Educational Reform Movement

Global Educational Reform Movement

GERM

HIGHER EXPECTATIONS

FOCUS ON LEARNING

EDUCATION FOR ALL

COMPETITION

STANDARDISATION

TEST-BASED ACCOUNTABILITY

TEACHER EFFECTIVENESS

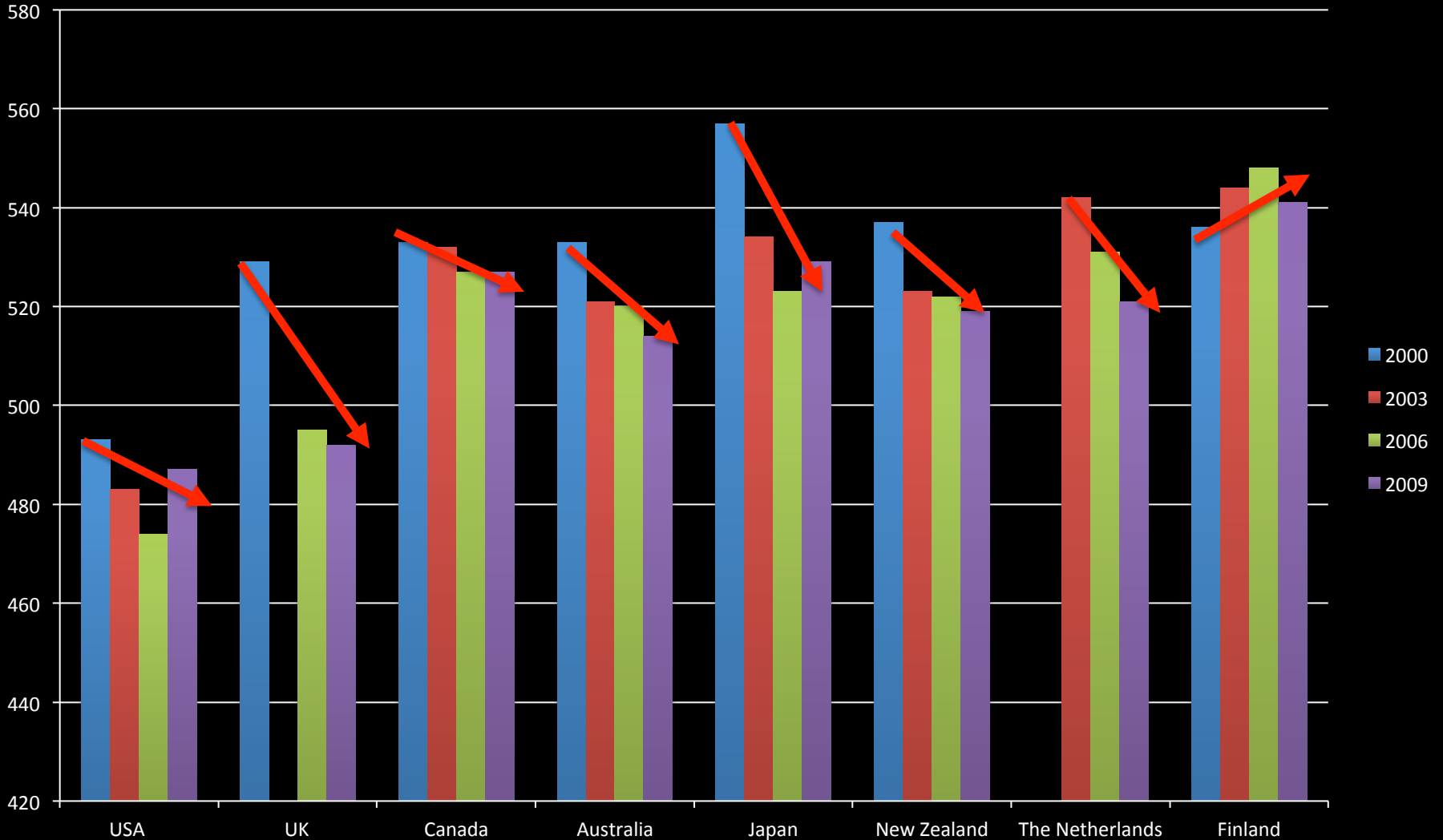
CHOICE

The **GERM** outbreak (2013)



Impact of **GERM**?

National averages of 15-year-old students learning outcomes in mathematics 2000-09



Source: OECD

Global Educational Reform Movement

The 4th Way

COMPETITION

COLLABORATION

STANDARDISATION

PERSONALISATION

TEST-BASED
ACCOUNTABILITY

TRUST-BASED
RESPONSIBILITY

TEACHER
EFFECTIVENESS

TEACHER
PROFESSIONALISM

CHOICE

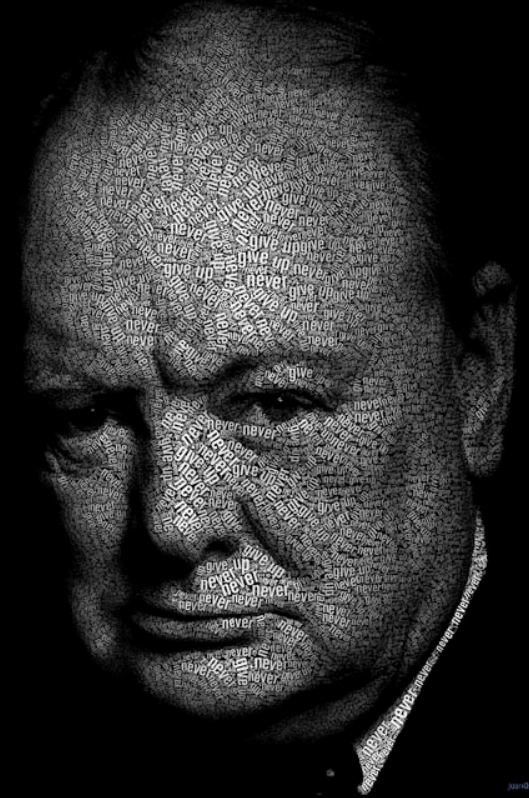
EQUITY



Detoxification of **GERM**-infected
systems?

*“Doing a wrong thing **righter**”*

“You can always count on Americans to do the right thing - after they've tried everything else.”



Antidotes to toxic **GERM**

Antidote to **GERM** #1:

Cooperation before competition

Antidote to **GERM** #2:

Creativity before prescription

Antidote to **GERM** #3:

Responsibility before accountability

Antidote to **GERM** #4:

Professionalism before anything

Antidote to **GERM** #5:

Equity before choice

Thank you!



Kills 99% of GERMS!

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